

STEM Student Employment Program (SSEP)



Carderock

Eligibility

- Be enrolled or accepted for enrollment in a program of undergraduate or graduate instruction leading to a bachelor's or advanced degree in a Science, Technology, Engineering and Math (STEM) course of study at an institution of higher learning. (Must meet OPM Qualifications for Professional & Scientific positions)
- Students must be enrolled at least half time, as defined by the institution, to be appointed and to remain in the program.
- Students must maintain a 2.75 cumulative GPA.

Program Administration

- Interns may be hired on an indefinite period to complete the educational requirement.
- Interns may work either part- or full-time.
- Each agency must sign a Participant Agreement with the Intern that sets forth the expectations for the internship.
- All Intern positions will be related to the Intern's academic career goals or field of study.
- Salary based on completion of academic semester hours

Program Completion and Conversion

Interns may be converted to a permanent position (or, in some limited circumstances, to a term position lasting 1-4 years) within 120 days of successful completion of the program.

To be eligible for conversion, Interns must:

- Complete at least 640 hours of work experience acquired through the Internship Program (may be waived under certain circumstances)
- Complete their degree requirements
- Meet the qualification standards for the position to which the Intern will be converted.
- Meet agency-specific requirements as specified in the Participant's Agreement.
- Perform their job successfully.
- Time spent under previous Federal Internship Program appointments may count towards required work experience hours.

Program Highlights

Applicants must be:

- U.S. Citizens
- Enrolled (or accepted for enrollment) in Science, Technology, Engineering or Math (STEM) course of study at an institution of higher learning (OPM Qualifications for Professional & Scientific positions)

For more information about NSWC Carderock:

<http://www.navsea.navy.mil/Home/Warfare-Centers/NSWC-Carderock/>

<https://www.facebook.com/CarderockDivision>

Email resume and transcripts/proof of enrollment to RECRUITWB.fct@navy.mil